

SKILLS FOR SUCCESS



BUILDING SKILLS FOR YOUTH

- **Attitude** is key (this is a top demand of employers).
- **Document your skills** (have a living resume). Every opportunity builds your profile and makes you more resilient in difficult economic times.
- **Ask yourself** - what problems do I want to solve vs. what degree should I get?
- What are your **interests/strengths** that are showing up to help the world?
- **Creativity, adaptability, leadership, and team building** are key skills that can and should be carried with you over your career.
- Continue building your **transferable skills** as the job market is constantly changing.
- Look for **upskilling opportunities** with your employers.
- Networking on **digital platforms** will be key.
- Use **Micro-credentials** to build your skills.

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Did you know?

- Employee demands are driving the labour market with a focus on salary, flexibility & job perks.
- Canada still has a low STEM graduation rate for women - only 17% vs Germany at 34%.
- 75% of job postings are seeking basic digital skills.

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Skills for Success - Gov't of Canada

Digital Skills may not be what you are thinking...

Digital skills ≠ STEM:

| Skill | Job Postings | |
|-----------------------------|----------------|------------|
| Java | 68,847 | 10% |
| Software Development | 76,120 | |
| Technical Support* | 64,084 | |
| SAP | 62,525 | 15% |
| SQL | 100,167 | |
| Spreadsheets | 73,447 | 75% |
| Microsoft Word | 145,048 | |
| Microsoft PowerPoint | 149,155 | |
| Microsoft Office | 306,588 | |
| Microsoft Excel | 382,851 | |

(OECD 2020, Brookfield 2019)

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